



UNIVERSITY OF PETROLEUM AND ENERGY STUDIES

End Semester Examination, 2021

Course: Leadership Through Literature

Program: BBA (HR)

Course Code: HRES 3006P

Semester: V

Time: 03 Hours

Max. Marks: 100

Instructions: Attempt all questions.

SECTION A

1. Each question carries 2 Marks

2. Instruction: State whether Choose the correct answer / Fill in the blanks / State whether True or False

Sl. No.	Question	CO
Q.1.	_____ leadership is a phenomena that occurs in interactions between leaders and followers.	CO1
Q.2.	_____ power is based on follower's perceptions of the leader's competence. A. Reward B. Expert C. Referent D. Reward E. None of the above	CO1
Q.3.	Traits are characteristics of an individual that reflect: A. cognitive tendencies B. emotional tendencies C. behavioral tendencies D. all of the other choices	CO2
Q.4.	In the leadership grid by Blake and Mounton, Country Club Management is at the position: A. 1, 1 B. 9, 9 C. 5, 5 D. 1, 9 E. 9, 1	CO2
Q.5.	In the 5-factor Personality Model, the tendency to be depressed, anxious, depressed, vulnerable, and hostile is termed as: A. Extraversion B. Neuroticism C. Openness D. Extraversion E. Conscientiousness F. None of the above	CO2
Q.6.	According to 5-factor Personality Model, High Agreeableness is strongly linked to leadership. True / False	CO2
Q.7.	Trait approach of leadership is criticized as it does not take situational effects into account. True/False	CO3
Q.8.	Leadership _____ _____ is the tendency to believe that leaders have more impact on results than is the actual case.	CO4

Q.9.	Transformational leadership focuses on _____ between leaders and followers: A. exchanges B. engagement C. leader's own interests D. None of the above	CO4
Q.10.	Leaders exhibiting _____ can perceive and manage emotions in oneself and in others.	CO4
SECTION B		
1. Each question carries 5 marks.		
Q.11.	Differentiate between assigned and emergent leadership.	CO1
Q.12.	Discuss the style approach to leadership.	CO2
Q.13.	Discuss the qualities that made Margret Thatcher a world leader.	CO3
Q.14.	Summarize the four strategies proposed by Chanakya in Chanakya Neeti.	CO4
Section C		
1. Each question carries 10 Marks.		
Q.15.	Discuss Russian mythology based leadership themes. OR Summarize the leadership learning from Mahabhart.	CO2
Q.16.	Discuss the qualities of a successful person according to Chanakya.	CO3
Q.17.	Discuss what leadership aspects can be derived from Othello by William Shakespeare.	CO4
Section D		
1. Each question carries 15 Marks.		
Q.18.	Discuss leadership themes derived from Mahatma Gandhi's "The Story of My Experiments with Truth". OR With reference to Bagvad Gita what (a) leadership lessons (b) aspects of Inspirational Leadership can be learnt?	CO3
Q.19.	Discuss the transformational challenges faced by Leaders in the digital era.	CO4