

**UNIVERSITY OF PETROLEUM
AND ENERGY STUDIES**



End Semester Examination – May, 2017

Program/course: MBA PSM/Aviation
Subject: HRM
Code : MBCH739
No. of page/s: 1

Semester – II
Max. Marks : 100
Duration : 3 Hrs

Short Answer Questions

(1*10=10 marks)

Q.1 Select a job to analyze. You should choose a job that you have some familiarity with or have actually held. Prepare a job description for it. Write about the major duties and responsibilities of that job?

Long Answer Questions (Attempt any two)

(2*15=30 marks)

1. Career stages
2. Role playing as a training method
3. Behavior modelling

Descriptive Type Questions (Attempt all)

(3*20=60 marks)

Q. 1 What is “360 degree feedback” and “MBO”? What advantages do these methods have over traditional performance evaluation methods?

Q.2 From an HRM perspective, what are the factors affecting compensation?

Q.3 Under the purview of Industrial relations, define social security. Explain in detail Workmen Compensation Act, 1923.